

Stop Campus Hazing Act (SCHA) Policy

Purpose

Spartanburg Community College is committed to maintaining a safe and respectful environment for all students. Spartanburg Community College's hazing policy outlines the definitions, prohibitions, procedures, and consequences related to hazing activities. The policy applies to all student organizations recognized by the Spartanburg Community College as well as any unofficial student group of two or more people operating as club, societies, associations, etc., fraternity, sorority, band, SGA, club sport team, and athletic team. Hazing in any form will not be tolerated, and appropriate disciplinary actions will be taken in accordance with the Student Code for the SC Technical College System {or college's name for Student Code} against any individuals or groups found in violation of this policy.

Definition of Hazing

"Hazing" means the wrongful striking, laying open hand upon, threatening with violence, or offering to do bodily harm by a superior student to a subordinate student with intent to punish or injure the subordinate student, or other unauthorized treatment by the superior student of a subordinate student of a tyrannical, abusive, shameful, insulting, or humiliating nature. Examples of hazing may include the following:

- i. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- ii. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- iii. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- iv. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- v. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- vi. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."



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Superior student: means a student who has attended a state university, college, or other public institution of higher learning longer than another student or who has an official position giving authority over another student.

Subordinate student: means a person who attends a state university, college, or other public institution of higher learning who is not defined as a "superior student."

Student organization: means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Reporting Procedures

Students, faculty, and staff are encouraged to report any suspected hazing activities immediately. Reports can be made through the following channels:

- Daniel Francis, Director of Student Compliance and Engagement
 - o Giles Campus, JAP C20
 - o <u>Francisd@sccsc.edu</u>
 - o **864-592-4424**
- Dr. Demario Watts, Director of Student Life
 - Giles Campus, JAP C19
 - <u>wattsd@sccsc.edu</u>
 - o **864-592-4155**
- Campus Police
 - o **864-592-4911**
- Reporting Form
 - o https://sccsc.guardianconduct.com/incident-reporting



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Investigation and Adjudication

Upon receiving a report of hazing, Spartanburg Community College will conduct a prompt, thorough, and impartial investigation in compliance with the disciplinary procedures outlined in <u>SBTCE 3-2-106.1, the Student Code for the SC Technical College System</u>.

If the investigation determines that hazing has occurred, the individuals or groups responsible will be subject to disciplinary action, which may include:

- Warning or reprimand
- Probation
- Loss of privileges
- Suspension or expulsion from the college
- Revocation of organizational recognition or privileges

Support and Resources

Spartanburg Community College is committed to providing support to victims of hazing.

Counseling Services

- Schedule an Appointment: HERE

Prevention Education

The College provides research-based hazing prevention programming that includes primary prevention strategies intended to stop hazing before it occurs. Examples of current prevention education efforts include:

- Hazing Prevention Week
- Advisor and Student Leader Training Opportunities
- And additional resources